

Web Annex 7

Promotions of women in the Professional and higher categories in the entities of the United Nations System, at Headquarters (HQ) and Non-Headquarters (non-HQ), combined contracts of one year or more, 1 January 2008 to 31 December 2009

Organization	D2 - HQ		D2-non-HQ		D-1 - HQ		D-1 - non-HQ		P-5 - HQ		P-5 - non-HQ		P-4 - HQ		P-4 - non-HQ		P-3 - HQ		P-3 - non-HQ		P-2 - HQ		P-2 - non-HQ		Total - HQ		Total - non-HQ		Grand Total Women	Grand Total men	% of women Dec. 2009		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				F	M
FAO	0	1	1	1	1	3	1	0	3	7	0	10	8	14	2	8	10	8	0	1	3	1	2	2	25	34	6	22	31	56	35.63		
IAEA	2	10	0	0	0	3	0	0	7	34	0	0	11	37	1	3	10	9	1	0	2	5	0	0	32	98	2	3	34	101	25.19		
ICAO	0	0	0	0	0	4	0	3	2	10	0	2	5	18	3	12	3	7	0	1	8	3	1	1	18	42	4	19	22	61	26.51		
ICJ	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	4	4	0	0	1	2	0	0	7	8	0	0	7	8	46.67		
ICSC	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	5	0	0	0	5	0		
IFAD	0	1	0	0	0	0	0	0	2	3	0	0	5	2	0	0	3	1	0	0	0	0	0	1	10	7	0	1	10	8	55.56		
ILO	2	5	0	0	4	8	2	5	13	11	10	8	12	17	4	7	7	4	3	1	1	1	0	0	39	46	19	21	58	67	46.4		
ITC-ILO	0	0	0	0	0	0	0	0	0	1	0	0	2	1	0	0	0	4	0	0	0	2	0	0	2	8	0	0	2	8	20		
IMO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ITC	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	0	1	1	0	0	3	2	0	0	5	5	0	0	5	5	50		
ITU	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PAHO	0	0	0	0	0	2	1	2	2	3	4	10	6	1	0	2	7	2	3	1	2	1	3	0	17	9	11	15	28	24	53.85		
United Nations	10	15	0	1	17	40	8	15	84	106	15	22	151	142	19	39	92	81	15	17	25	10	9	7	379	394	66	101	445	495	47.34		
UNAIDS	0	3	0	0	1	2	1	0	3	4	2	11	4	1	1	3	4	1	0	0	0	0	0	0	12	11	4	14	16	25	39.02		
UNDP	1	5	3	17	5	2	6	13	3	6	8	15	5	10	3	34	0	0	4	8	0	0	0	1	14	23	24	88	38	111	25.5		
UNESCO	0	0	1	1	3	8	4	6	5	11	1	5	14	14	10	9	24	21	7	9	19	6	0	1	65	60	23	31	88	91	49.16		
UNFPA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNHCR	2	7	1	2	2	6	3	9	5	10	8	12	21	7	19	18	5	2	10	27	0	0	0	0	35	32	41	68	76	100	43.18		
UNICEF	1	2	3	1	2	3	6	9	7	11	43	44	13	6	56	64	16	11	36	17	1	3	7	6	40	36	151	141	191	177	51.9		
UNIDO	0	0	0	0	0	1	1	1	4	3	0	0	2	10	0	1	4	3	0	0	0	0	0	0	10	17	1	2	11	19	36.67		
UNITAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	1	1	0	1	1	2	33.33		
UNJSPF	0	0	0	0	0	3	0	0	3	4	0	0	2	3	0	0	2	1	0	0	0	0	0	0	7	11	0	0	7	11	38.89		
UNOPS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
UNRWA	0	0	0	2	1	0	1	0	0	4	1	3	0	0	3	1	2	0	2	1	0	0	0	0	3	4	7	7	10	11	47.62		
UNU	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	2	0	1	1	3	25		
UPU	0	0	0	0	0	0	0	0	1	1	0	0	1	2	0	0	1	2	0	0	1	0	0	0	4	5	0	0	4	5	44.44		
WFP	2	3	1	6	3	9	8	14	8	7	11	21	10	7	15	27	16	9	26	33	1	0	4	1	40	35	65	102	105	137	43.39		
WHO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
WIPO	1	2	0	0	1	7	0	0	2	10	0	0	19	16	0	0	39	25	0	0	3	2	0	0	65	62	0	0	65	62	51.18		
WMO	0	6	0	0	0	1	0	0	0	2	0	0	0	0	0	0	2	1	0	0	1	0	0	0	3	10	0	0	3	10	23.08		
WTO	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	4	3	0	0	2	2	0	0	8	6	0	0	8	6	57.14		
Total	21	60	10	31	40	104	42	77	154	252	103	163	296	311	136	230	257	203	107	116	74	41	26	20	842	971	424	637	1266	1608	44.05		
Data submitted by UN Entities																																	